Uttar Pradesh ranked first in implementing Mission Karmayogi; Rajasthan 2nd, Jammu & Kashmir 3rd

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News

At the Northern Regional Workshop ('Sadhana Shrinkhla') held in Lucknow on 23–24 Oct 2026 by the Capacity Building Commission (CBC) and the Dr Ram Manohar Lohia UP Academy of Administration and Management (RUPAM), on 23 Oct Uttar Pradesh was ranked first for effectively implementing Mission Karmayogi; Rajasthan was second and Jammu & Kashmir third. UP has about 19.23 lakh registered users on iGOT Karmayogi with over 99% active participation. UP's Home Department completed over one crore training courses and topped Category A. At the same event the CBC launched the 'Unnati Capability Index' and the 'National Curriculum Design Framework'.

Key facts

Ranking	1. Uttar Pradesh 2. Rajasthan 3. Jammu & Kashmir
Event	Northern Regional Workshop, Lucknow – CBC + RUPAM, 23–24 Oct 2026
UP data	~19.23 lakh iGOT users; 99%+ active; 350+ training institutes on 'Unnati'
Mission Karmayogi	National Programme for Civil Services Capacity Building (NPCSCB) – Cabinet approval 2 Sept 2020

Structure	PM's Public HR Council (chaired by PM); Coordination Unit under Cabinet Secretary; CBC; Karmayogi Bharat (SPV)
Platform	iGOT Karmayogi – online learning platform

Background

- Mission Karmayogi: shift from 'rule-based' to 'role-based' HR management; a Framework of Roles, Activities and Competencies (FRACs) for posts; continuous building of behavioural, functional and domain competencies. Targets about 46 lakh Central Government employees; nodal department – Department of Personnel and Training (DoPT).
- Bodies: the Capacity Building Commission (CBC) harmonises training standards and supervises central training institutions. 'Karmayogi Bharat' – a 100% government-owned not-for-profit Special Purpose Vehicle under Section 8 of the Companies Act 2013; it runs the iGOT Karmayogi platform.
- Constitution: All India Services – Article 312; Parliament can create a new All India Service if the Rajya Sabha passes a resolution by two-thirds majority. At present IAS, IPS and IFoS (Indian Forest Service). Rajya Sabha resolution to legislate on a State List subject – Article 249.

Tamil Nadu link: Tamil Nadu's Administrative Training Institute (ATI) for State officials is the 'Anna Administrative Staff College', Chennai – set up in 1979 as the 'Madras Institute of Management', renamed 'Anna Institute of Management' in 1980, upgraded to State ATI in 1999, and given its present name in 2021 (G.O. No. 110, 7.10.2021). Foundation training for Assistants and Junior Assistants is held at the Civil Services Training Institute, Bhavanisagar, Erode district (1974). Tamil Nadu's position in this ranking has not been published.

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