'Karmayogi Sankalpa' launched on iGOT Karmayogi platform (17 Nov)

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News

Cabinet Secretary Dr T.V. Somanathan on 17 November 2026 launched the 'Karmayogi Sankalpa' on the iGOT Karmayogi platform at the valedictory session of NITI Aayog's national workshop 'Leadership as a Mission' at Bharat Mandapam, New Delhi. Under it, each civil servant records one commitment to a specific change in his or her leadership practice – where they will act, which attributes they will build, what change citizens will see and what action they will take. The target is 25,000 commitments by 25 December 2026, Good Governance Day; it will be driven through Ministries, State Governments and training institutions and monitored by Karmayogi Bharat. The workshop is the first of five national workshops NITI Aayog is holding to mark PM Modi's 25 years as Head of Government. Group analyses from the workshop will be published as case studies on iGOT; the next workshop, 'Governance as Delivery', is due in January 2027.

Key facts for the exam

Point	Details
Initiative	Karmayogi Sankalpa (on iGOT Karmayogi)
Launched by	Dr T.V. Somanathan, Cabinet Secretary
Date, venue	17 Nov 2026, Bharat Mandapam, New Delhi

Point	Details
Event	NITI Aayog national workshop – 'Leadership as a Mission'
Target	25,000 commitments by 25 Dec 2026 (Good Governance Day)
Monitoring	Karmayogi Bharat (SPV of Mission Karmayogi)
Keynote	Dr P.K. Mishra, Principal Secretary to the PM
Next workshop	'Governance as Delivery' – Jan 2027

Background

- Mission Karmayogi – the National Programme for Civil Services Capacity Building (NPCSCB) – was approved by the Union Cabinet on 2 September 2020. It covers about 46 lakh Central government employees, with ₹510.86 crore over five years. Its core idea is a shift from 'rules-based' to 'roles-based' HR management; each post is mapped through a Framework of Roles, Activities and Competencies (FRAC).
- Institutions: the PM-chaired Prime Minister's Public HR Council is the apex body; the Capacity Building Commission harmonises training standards; a Coordination Unit is headed by the Cabinet Secretary. The iGOT platform is run by Karmayogi Bharat, a wholly government-owned not-for-profit company under Section 8 of the Companies Act, 2013.
- Constitution: Part XIV (Articles 308–323) deals with services. Under Article 312, Parliament may create new All India Services after the Rajya Sabha passes a resolution supported by two-thirds of members present and voting. The IAS and IPS were deemed All India Services by the Constitution itself; the Indian Forest Service was created under this Article in 1966.
- Good Governance Day: since 2014, 25 December – the birth anniversary of former Prime Minister Atal Bihari Vajpayee – is observed as Good Governance Day, stressing transparency and accountability in administration.

Tamil Nadu link: Tamil Nadu's Civil Services Training Institute (CSTI) is at Bhavanisagar in Erode district – set up by a G.O. of 23.11.1974. It gives a 60-day foundation course to directly recruited Assistants and Junior Assistants, and until 1998 trained TNPSC Group I, II and IV recruits. The Anna Institute of Management (AIM), Chennai, gives officers management training.

Frequently asked questions

What is this news about?

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What are the key facts to remember for the exam?

Initiative: Karmayogi Sankalpa (on iGOT Karmayogi); Launched by: Dr T.V. Somanathan, Cabinet Secretary; Date, venue: 17 Nov 2026, Bharat Mandapam, New Delhi; Event: NITI Aayog national workshop – 'Leadership as a Mission'.

What is the background to this news?

Mission Karmayogi – the National Programme for Civil Services Capacity Building (NPCSCB) – was approved by the Union Cabinet on 2 September 2020.

Practice questions (with answers)

1. Good Governance Day (25 Dec), the Karmayogi Sankalpa deadline, marks whose birth anniversary?

A) Sardar Vallabhbhai Patel

B) Lal Bahadur Shastri

C) Atal Bihari Vajpayee

D) Rajendra Prasad

Answer: C – Explanation: Vajpayee (born 25.12.1924) – observed since 2014. Patel's birthday (31 Oct) is National Unity Day.

2. What kind of entity is Karmayogi Bharat, which runs the iGOT Karmayogi platform?

A) Sec 8 non-profit firm

B) Statutory board

C) Constitutional body

D) Attached office of DoPT

Answer: A – Explanation: A wholly government-owned, not-for-profit special purpose vehicle under Section 8 of the Companies Act, 2013.

3. Which Article lets Parliament create new All India Services after a Rajya Sabha resolution?

A) Article 312

B) Article 315

C) Article 320

D) Article 323

Answer: A – Explanation: Article 312 – needs 2/3 of members present and voting; the Indian Forest Service came this way in 1966. 315 – PSCs; 320 – their functions.

4. Where is the Civil Services Training Institute that trains newly recruited Tamil Nadu government Assistants?

A) Kodaikanal

B) Yercaud

C) Bhavanisagar

D) Hosur

Answer: C – Explanation: Bhavanisagar, Erode district – set up in 1974; a 60-day foundation course. The Anna Institute of Management (AIM) is in Chennai.

5. What shift in HR management does Mission Karmayogi promote?

A) Roles to rules

B) Rules to roles

C) Merit to seniority

D) Outcomes to inputs

Answer: B – Explanation: From rules-based to roles-based – each post is mapped through FRAC (Framework of Roles, Activities and Competencies).

Sources: PIB – NITI Aayog (17 Nov 2026, PRID 2337664); PM India – pmindia.gov.in (Cabinet approves Mission Karmayogi, 2020); CSTI Bhavanisagar – cstibhavanisagar.in. © Shanmugam IAS Academy.