



## M.P. POWER GENERATING COMPANY LIMITED

(A Government of MP Undertaking)

CIN: - U40109MP2001SGC014882

BLOCK No.9, SHAKTI BHAWAN, VIDYUT NAGAR, RAMPUR, JABALPUR- 482008

No. ED(HR&A)/MPPGCL/Rectt./2022-23/764

Jabalpur, Dated. 21/02/2023

### RECRUITMENT ON VARIOUS CADRES IN STATE POWER SECTOR COMPANIES OF M.P., ON REGULAR AND CONTRACT BASIS - (2022-23)

M.P. Power Generating Co. Ltd. (MPPGCL), on behalf of the following six wholly owned Power Companies of GoMP, engaged in the field of Generation, Transmission, Trading and Distribution of electricity in the State of M.P., invites applications for selection and appointment against various cadres/ posts, on regular and contract basis: -

SN	Name of the Company	Main Function	Website
1	M.P. Power Generating Company Ltd. (MPPGCL)	Generation of Electricity	mppgcl.mp.gov.in
2	M.P. Power Transmission Company Ltd. (MPPTCL)	Transmission of Electricity	mptransco.in
3	M.P. Power Management Company Ltd. (MPPMCL) (Holding company for all the three State Distribution Companies of MP.)	Trading of Electricity	mppmcl.com
4	M.P. Poorv Kshetra Vidyut Vitaran Company Ltd. (MPPoKVVCL)	Distribution of Electricity	mpez.co.in
5	M.P. Madhya Kshetra Vidyut Vitaran Company Ltd. (MPMKVVCL)	Distribution of Electricity	portal.mpcz.in/
6	M.P. Pashchim Kshetra Vidyut Vitaran Company Ltd. (MPPaKVVCL)	Distribution of Electricity	mpwz.co.in

The above mentioned six Power Companies of GoMP endeavor to ensure supply of quality, reliable and affordable power to the citizens of Madhya Pradesh and for achieving this goal, these Companies are looking for promising, energetic and committed candidates, having excellent academic record, who are willing to join on the posts as detailed hereunder for building their bright careers with the Companies. Online applications are invited for selection and appointment against various cadres/ posts, on regular and contract basis, in the above mentioned Companies of GoMP.

In this document, unless stated otherwise, the word Company/ company or Organization/ organization means MPPGCL or the respective successor company of erstwhile MPSEB named above.

*Shukla*

**1. Details of Posts, Post Type, Post Code & Category Wise Breakup of Posts (Including backlog posts): -**

**A. Posts on Regular basis**

Post	Post Type	Post Code	Number Of Posts					Total
			UR	SC	ST	OBC	EWS	
Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) (Electrical) –Trainee	Regular	001	5	3	2	3	0	13
Assistant Engineer/ Manager (Civil) – Trainee	Regular	003	2	1	1	2	0	6
Accounts Officer/ Manager (Finance) – Trainee	Regular	004	15	8	11	11	1	46
Fire Officer – Trainee	Regular	005	1	0	0	1	0	2
Law Officer– Trainee	Regular	006	1	0	0	1	0	2
Shift Chemist– Trainee	Regular	007	5	2	3	4	1	15
Manager (HR) – Trainee	Regular	008	4	1	1	4	0	10
Junior Engineer (Plant) (Mechanical) – Trainee	Regular	009	14	10	11	13	5	53
Junior Engineer (Plant) (Electronics) – Trainee	Regular	010	4	3	4	4	2	17
Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) (Electrical) – Trainee	Regular	011	67	38	49	64	22	240
Junior Engineer/ Assistant Manager (Civil) - Trainee	Regular	012	15	4	8	11	2	40
<b>Sub Total</b>			<b>133</b>	<b>70</b>	<b>90</b>	<b>118</b>	<b>33</b>	<b>444</b>

**B. Posts on Contract Basis**

Post	Post Type	Post Code	Number Of Posts					Total
			UR	SC	ST	OBC	EWS	
Management Executive	Contract	013	0	0	2	2	0	4
Law Officer/ Legal Executive	Contract	014	2	0	1	1	0	4
Manager (HR)	Contract	015	0	0	1	0	0	1
<b>Sub Total</b>			<b>2</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>9</b>

<b>Total</b>			<b>135</b>	<b>70</b>	<b>94</b>	<b>121</b>	<b>33</b>	<b>453</b>
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**Note: -**

- i. Posts advertised for the Post Codes 001 & 003 are for Departmental Contractual Employee candidates only who are working as Assistant Engineer/ Manager in the successor companies of erstwhile MPSEB on the respective contractual posts having minimum 4 years' experience (as on last date of submission of application, i.e., 16/03/2023).
- ii. The Company/ Organization reserves the right to increase or decrease the number of posts advertised for respective cadres listed above and also regarding that to fill up or not to fill up the advertised posts, without issuing any further notice and without assigning any reason, whatsoever.
- iii. The Company/ Organization reserves the right to cancel the entire/ partial process of recruitment in respect of all or any of the advertised cadres at any stage and at any time, without issuing any further notice and without assigning any reason thereof. whatsoever. No liability in this regard shall be borne by the Company.
- iv. The details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections are given in **Schedule – I**.

**2. Detailed Terms & Conditions for Recruitment: -**

Detailed Rulebooks/ Terms & Conditions for recruitment on the above mentioned posts are given in the following Chapters: -

- i. **Chapter – I** – Terms & Conditions for direct recruitment to the Posts on Regular Basis.
- ii. **Chapter – II** – Terms & Conditions for direct recruitment to the Posts on Contract Basis

**3. Selection Process: -**

- i. Shortlisting of candidates shall be done on the basis of scores obtained in an Online Examination/ Computer Based Test (CBT) containing 100 marks and having Multiple Choice Questions (MCQs) of one mark each, comprising of 75 questions in relevant Discipline and 25 questions in General Awareness & Aptitude. Duration of the online examination/ CBT shall be of two hours. There will be no negative marking. Online Examination/ CBT shall be conducted in the cities within the State of M.P.
- ii. Based on the merit of online CBT, candidates shall be called for document verification by the respective company to which the candidate is allocated, in a ratio of the number of available posts, as decided by the company, against the advertised posts in each category. The date and venue for document verification shall be informed separately on MPPGCL's web site.

- iii. Final selection of a candidate against any of the advertised posts will be subject to condition that the candidate fulfills all the required qualification and criteria prescribed for such selection and appointment and that the candidate has submitted all necessary certificates and documents.
- iv. The decision of MPPGCL about the mode of selection to the posts advertised and the respective eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

#### **4. Test Cities: -**

- i. The Online Examination/ CBT shall be conducted in six cities of Madhya Pradesh, namely, Bhopal, Jabalpur, Indore, Satna, Ujjain & Gwalior only.
- ii. Candidates have to submit their choice for Test Cities while filling details in the online application form and no change in any circumstances will be considered subsequently. Any test cities, other than those opted by the candidate, can also be allotted by the company. Decision of MPPGCL regarding allotment of Test Cities and Test Centers shall be final.
- iii. MPPGCL reserves the right to cancel or add any Test City/Center depending on the response of the candidates for that area/ Test City or for its administrative feasibility, etc.
- iv. The Online Examination/ CBT shall be conducted at venues given in the respective Call Letter/ e-Admit Card.
- v. Possession and use of electronic devices/ gadgets such as Mobile Phone, Micro Phone, or any other associated accessories, Log Tables, Pager, Wrist Watch, Digital Diary, Book/ Notes, etc. are strictly prohibited in the CBT Center/ Test Center. If any candidate is found in possession of any of these devices and/ or documents, his/ her candidature is liable to be cancelled. As such the candidate should not bring any such devices and/ or documents, etc., at the CBT Center. MPPGCL shall not be responsible for its safe custody/ loss.
- vi. Consumption of liquor or any other intoxicant is prohibited and any intoxicated candidate shall not be allowed to appear in the Online Examination/ CBT.

#### **5. Application Fee and Other Charges**

- i. Application fee for Unreserved Category candidates shall be Rs. 1200/- (including GST) and that for SC/ ST/ OBC (Non Creamy Layer)/ EWS/ PWD candidates of M.P domicile shall be Rs. 600/- (including GST). The application fee is Non-Refundable.



- ii. Candidates shall have to pay the Application Fee and Other Charges online only (through Net Banking/ Debit Card/ Credit Card/ UPI), option for which will be available in the online application portal itself.
- iii. Bank Transaction charges for Online Payment of Application Fee & Other Charges, as applicable, will have to be borne by the candidate.
- iv. Application Fee and Other Charges, as applicable, once paid shall neither be refunded in any circumstances nor can these be reserved for any other recruitment or selection. Candidates are, therefore, requested to verify their eligibility before paying the Application Fee and Other Charges
- v. More than one application should not be submitted by any candidate for any particular post. In case of multiple applications for one post by any candidate, only the latest valid (completed) application of that candidate will be retained and the Application Fee & Other Charges paid for the other multiple registration(s) will stand forfeited.

#### 6. Tentative Schedule: -

S.No.	ACTIVITY	Date
1.	Commencement of Online Registration of Application.	<b>24/02/2023</b> (From 10:00 Hrs)
2.	Last date of Online Registration, Submission of Online Application and Submission of Online Application Fee.	<b>16/03/2023</b> (Up to 23:55 Hrs)

The above dates may be changed as per the requirement/ discretion of the Company.

The date for the Online Examination/ Computer Based Test (CBT) and subsequent document verification, as applicable, shall be communicated to the candidates through notice/ instructions on the website of MPPGCL. Candidates can download the e-Admit Card for Online Examination/ CBT from the website of MPPGCL ([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)). In case candidate is unable to get his/ her e-Admit Card, he/ she must contact personally at the facilitation centers to be opened 1 day before the online CBT.

#### 7. How to Apply: -

- i. Applications will be accepted online through MPPGCL's website ([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)) only. No manual/ paper application or through any other mode will be entertained.
- ii. Read the instructions carefully and fill-in the online application form correctly giving accurate information. After successful registration, system will generate an **Application Sequence Number**.



- iii. For the cadres/ posts which are available in more than one successor company, the candidate would be required to provide his/ her preference(s) for the companies to be considered for appointment, while applying online for the respective post. Candidate must fill his/ her preference(s) for the companies (MPPGCL/ MPPMCL/ MPPTCL/ MPPoKVVCL/ MPMKVVCL/ MPPaKVVCL) to be considered for appointment in case of his/ her selection, as applicable. Allocation of Company to a shortlisted candidate shall depend on the availability of post in respective Company, candidate's position in the respective merit list and his/ her preference(s) for the companies as mentioned in his/ her online application.
- iv. Candidates are required to upload the following document(s), as applicable, with the online application form: -
  - a) Class 10th Mark sheet for proof of Age.
  - b) Required Essential Qualification Mark sheet/ Certificate.
  - c) M.P. Domicile Certificate for the candidates belonging to M.P. State.
  - d) Caste Certificate/ Category certificate/ Income & Asset Certificate/ Handicap/ Specially Abled (PWD) Certificate, issued by the competent authority, for candidates belonging to M.P. State.
  - e) Proforma A1, if applicable, as detailed in Chapter-I, Clause 7 (6).
  - f) Candidates will be required to upload their latest photograph and signature during submission of their online applications.
- v. SC/ ST/ Specially Abled (PWD)/ OBC (Non Creamy Layer) candidates having M.P. domicile shall have to provide the details of their Bank Account Number, Account Holder name, name of Bank, name of Bank Branch and IFSC Code in the application form to claim the amount for reimbursement of travel fare for appearing in the online written examination, as applicable.
- vi. For any clarifications regarding filling up of the online application form, candidate may contact via Helpdesk Tab provided in online application portal and Help line number +91-8065646777.

#### **8. Steps for Submitting Online Application Form: -**

- i. Candidates will have to go to MPPGCL's website ([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)) and click on the web link provided for the purpose under the menu option "CAREERS" which will open a new web page. Read the **Instructions** and the detailed **Advertisement/ Rulebook** carefully before filling the online application.
- ii. Submission of Online Application is a two-step process. Step-I involves Registration/ Sign-up. Step-II involves Filling up and Submission of Online Application, including Online Payment of Application Fee.

- iii. Candidates should have a valid personal E-mail ID and Mobile Number. The E-mail ID and Mobile Number entered by the candidate in his/ her Online Application Form must remain valid for at least next one year. User-Id (Application Sequence Number), Password, and all other important communications will be sent on the same registered e-mail ID and Mobile Number (please ensure that email sent to the mailbox of registered e-mail ID is not redirected to junk/ spam folder).
- iv. **Step-I:** Registration/ Sign-up of personal details and contact details. On submission of the required details and completion of this step, a User-Id (Application Sequence Number) and Password will be sent to the candidate through e-mail/ SMS on his/ her registered E-Mail Id and Mobile Number. Candidate should note down the User-Id (Application Sequence Number) and Password.
- v. **Step-II:** Filling up and Submission of Online Application, including Online Payment of Application Fee. After registration/ sign-up, candidate has to click on the "**GO TO APPLICATION**" button given at top right corner of the screen, or use the "**LOGIN**" button, for filling-up the required details in the online Application Form, uploading of his/ her Photograph, Signature & scanned copies of relevant Certificates and for submission of online Application Fee. Please follow the instructions given on the application portal while filling up the online Application Form.
- vi. The candidate can save the data entered by him/ her by choosing "**SAVE**" button and can move to the next or previous tabs by using "**SAVE & NEXT**" button or "**BACK**" button, respectively. Prior to final submission of the online application, candidates are advised to use the "**SAVE & NEXT**" facility to verify the filled up details in the online application form and modify the same, if required.
- vii. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after the final submission of the application.
- viii. The Name of the candidate and the names of his /her Father and Mother, should be spelt correctly in the application as it appears in the Certificates/ Mark Sheets/ Identity proof. Any change/ alteration found in these details may result in disqualification of the candidate.
- ix. Candidates should upload the latest Photo, Signature and the required documents as per the specifications and the instructions given on the online application portal/ screen.
- x. Candidates should click on the '**PREVIEW**' button to preview and verify the entire application form and check whether particulars filled are correct in all



respect before submitting the application form. If required, the candidate can modify his/ her details and then submit the application form.

- xi. Once the application is submitted candidate will be redirected to payment gateway to deposit the Application Fee online.
- xii. Candidate should verify the details and make the payment for Application Fee via the different payment modes available on the portal/ payment gateway. After successful payment of the Application Fee, candidate will be redirected to his/ her application form.

#### **9. Payment of Fee**

- i. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions given therein.
- ii. The payment can be made by using the options/ modes allowed in the payment gateway.
- iii. After submitting payment information in the online application form, please wait for the intimation from the server. Do not press BACK or REFRESH button in order to avoid double charge.
- iv. On successful completion of the transaction, payment transaction number will be generated. On failure of payment, candidates are advised to login again using their User-Id (Application Sequent Number) and Password and repeat the process of payment.
- v. To ensure the security of data, close the browser window once transaction is completed.
- vi. There is facility to print application form containing fee details after payment of fee.

#### **10. Action Against Misconduct: -**

At any stage of recruitment, if a candidate is/ has been found guilty of the following, he/ she shall be straightaway debarred from this recruitment process at any stage: -

- i. Using unfair means during the examination; or
- ii. Impersonating or procuring impersonation by any person; or
- iii. Misbehaving in the examination hall; or
- iv. Resorting to any irregular/ illegal means in connection with his/ her candidature during selection process; or



- v. Obtaining support for his/ her candidature by any means. Such candidate, in addition to rendering himself/ herself liable to criminal prosecution, may also be liable to be: -
  - a. Disqualified from the examination; and
  - b. Debarred either permanently or for a specified period from any examination/ recruitment in the above named Power Companies of GoMP.
- vi. There shall be complete ban on possessing or using electronic devices/ gadgets. Possession and/or use of electronic devices/ gadgets such as Mobile Phone, Micro Phone or any other associated accessories, Log Tables, Pager, Wrist Watch, Calculator, Digital Diary, Book/ Notes, etc. are strictly prohibited in the Examination Hall at CBT Center/ Test Center. If any candidate is found in possession of any of these devices and/ or documents, his/ her candidature is liable to be cancelled. The candidate shall be debarred either permanently or for a specified period from any examination/ recruitment in the above named Power Companies of GoMP and he / she shall also be liable for appropriate legal/ penal action under the law. As such the candidate should not bring any such devices and/ or documents, etc., at the CBT Center. MPPGCL shall not be responsible for its safe custody/ loss.
- vii. Consumption of liquor or any other intoxicant is prohibited and any intoxicated candidate shall not be allowed to appear in the Online Examination/ CBT and appropriate legal/ penal action under the law shall be initiated against such candidate.

**11. Important: -**

- i. Any further Addendum/ Corrigendum/ Update will be published only on MPPGCL's website ([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)).
- ii. It is in the interest of the candidates to visit the official website of MPPGCL recurrently and to note the addendum/ corrigendum/ updates/ notices (if any) related to the recruitment process. MPPGCL does not owe any responsibility in this regard if any candidate fails to note latest updates; no claim shall be entertained in this regard.
- iii. The candidates should fill the online application form correctly in every respect and nothing should be concealed or withheld by them. If any



information furnished by any candidate is found false at any stage, his/her candidature/ appointment will be cancelled without any prior notice and legal action may also be taken.

- iv. The candidate must bring a print out of the e-Admit Card at the Examination Center/ CBT Center along with one of his/ her original Photo ID proofs. No candidate shall be allowed entry without the e-Admit Card and Original Photo ID proof, i.e., Voter ID Card/ Aadhar Card/ Driving License/ PAN Card/ Passport. The identity of the candidate shall be matched from the Photo ID proof. In addition, the candidate is also advised to carry 02 number of his/ her recent colored passport size photographs in the examination center.
- v. Detailed instructions may also be referred at the time of filling Online Application Form.
- vi. Candidates, in their own interest, are advised NOT TO WAIT TILL THE LAST DATE & TIME and register their application well before the last date. MPPGCL shall not be held responsible if the candidates are not able to submit their applications due to any last minute rush.

  
**(S.K. SHUKLA)**  
**CHIEF ENGINEER (HR&A)**  
**MPPGCL: JABALPUR**



## CHAPTER- I

### RULEBOOK/ TERMS & CONDITIONS FOR DIRECT RECRUITMENTS TO THE POSTS ON REGULAR BASIS

#### 1. MINIMUM EDUCATIONAL QUALIFICATION: -

Cadre	Post code	Qualification & Experience
Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) <b>(Electrical)</b> – Trainee	001	<p>The candidate should have regular B.E./B.Tech. or AMIE Degree in Electrical/ Electrical &amp; Electronics Engineering from AICTE/UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Minimum 4 years' experience (as on last date of submission of application, i.e., 16/03/2023 ) on contract post as Assistant Engineer/ Manager, in successor companies of erstwhile MPSEB.</p>
Assistant Engineer/ Manager <b>(Civil)</b> – Trainee	003	<p>The candidate should have regular B.E./B.Tech. or AMIE Degree in Civil Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Minimum 4 years' experience (as on last date of submission of application, i.e., 16/03/2023) on contract post as Assistant Engineer/ Manager, in successor companies of erstwhile MPSEB.</p>
Accounts Officer/ Manager (Finance) – Trainee	004	<p>The candidate should be a Certified CA (Chartered Accountant) from ICAI or Cost and Management Accounting (CMA)/ ICWA from ICAI or a regular M.B.A. (Finance)/ PGDM (Finance) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/ OBC category or 55% marks for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p><b>Note:</b> - Only Certified CA (Chartered Accountant) from ICAI shall be eligible for applying against the vacancies advertised for MPPTCL.</p>



Cadre	Post code	Qualification & Experience
Fire Officer – Trainee	005	The candidate should have regular B.E./B.Tech. Degree in Fire Engineering from National Fire Service College, Nagpur or University/ Institute approved by AICTE/ UGC with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.
Law Officer – Trainee	006	The candidate should be a Law Graduate from UGC approved University/ Institute with minimum 60% marks (or equivalent CGPA) for UR/ OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC / ST/ PWD/ EWS category of M.P. Domicile.  The candidate should have valid CLAT-PG Score Card as on last date of submission of application, i.e., 16/03/2023.
Shift Chemist – Trainee	007	The candidate should have regular M.Sc. (Chemistry) post graduate degree from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC / ST/ PWD/ EWS category of M.P. Domicile.
Manager (HR) – Trainee	008	The candidate should have regular M.B.A. (HR)/ PGDM (HR) from a University/ Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/OBC category or 55% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/EWS category of M.P. Domicile.
Junior Engineer (Plant) <b>(Mechanical)</b> - Trainee	009	The candidate should have regular Diploma in Mechanical Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or



Cadre	Post code	Qualification & Experience
		<p>equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
<p>Junior Engineer (Plant) <b>(Electronics)</b> - Trainee</p>	010	<p>The candidate should have regular Diploma in Electronics/ Electronics &amp; Instrumentation/ Electronics &amp; Telecommunication/ Electronics &amp; Communication/ Instrumentation/ Instrumentation &amp; Control Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/ OBC category or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
<p>Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical), <b>(Electrical)</b>- Trainee</p>	011	<p>The candidate should have regular Diploma in Electrical/ Electrical &amp; Electronics Engineering from AICTE/ UGC approved University/ Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category) or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ST/PWD/EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./B.Tech. or AMIE Degree in relevant branch of Engineering may also apply.</p>
<p>Junior Engineer/ Assistant Manager <b>(Civil)</b>- Trainee</p>	012	<p>The candidate should have regular Diploma in Civil Engineering from AICTE/ UGC approved University / Institute with minimum 65% marks (or equivalent CGPA) for UR/OBC category) or 60% marks (or equivalent CGPA) for employees working in successor companies of MPSEB or 55% marks (or equivalent CGPA) for SC/ST/PWD/EWS category of M.P. Domicile.</p> <p>Candidate possessing regular B.E./ B.Tech or AMIE Degree in relevant branch of Engineering may also apply.</p>



**Note- 1. 10% relaxation in qualifying marks to EWS category is as per GoMP, GAD memo No.C- 3-8/2016/1/3 dated 22.09.2022.**

**For Departmental Contractual Candidates:**

Working Departmental Contractual candidates having minimum 4 years' experience (as on last date of application i.e., 16/03/2023) on the respective contract post (and above) in successor companies of erstwhile MPSEB and having required qualifications may apply against the posts reserved for them as per Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company, as amended from time to time.

**2. AGE LIMIT: -**

**Minimum Age Limit: -**

Post Code	Minimum Age
001, 003, 004, 005, 006, 007 & 008	21 Years
009, 010, 011 & 012	18 Years

**Maximum Age Limit for Different Categories Shall Be as Under: -**

S. No.	Applicant	Maximum age Limit for MP Domicile applicants (As on 01.01.2023)	Maximum age Limit for Non M.P. Domicile applicants (As on 01.01.2023)
1	Male Applicants (Unreserved)	43 Years	43 Years
2	Female Applicants (Unreserved)	48 Years	
3	Male/ Female Applicants (Govt./ Corporation/ Board/Autonomous Institute employees and Home Guards)	48 Years	
4	Male/Female Applicants (Reserved Category - SC/ST/OBC)	48 Years	
5	Male/Female Applicants (Reserved Category - Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards)	48 Years	
6	(Specially Abled) PWD Applicants	48 Years	

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The above provision of age limit is applicable vide GAD, GoMP Circular No. C 3-8/2016/1/3 Bhopal dated 04.07.2019.

Maximum age limit has been fixed taking into consideration GoMP, GAD letter No. F7-46/2021 Bhopal dated 18.09.2022 (only upto December 2023 for first advertisement).

### 3. AGE RELAXATION:

1. Any provisions for age relaxations to OBC shall be applicable for Non Creamy Layer applicants only having M.P. Domicile. Candidate belonging to OBC (Creamy Layer) having MP Domicile shall be treated as Unreserved.
2. There shall be no maximum age limit (i.e., till the age of superannuation) for Departmental employees working on regular establishment in successor companies of erstwhile MPSEB, i.e., MPPGCL, MPPMCL, MPPTCL, MPPoKVVCL, MPMKVVCL, MPPaKVVCL.
3. The contractual employees working in successor Companies of MPSEB shall be given age relaxation equal to the service rendered by him/her, subject to maximum 7 years for employees appointed before 01.01.2018 (i.e. 1-year age relaxation for every 1 year completed service) and 5 years for employees appointed on or after 01.01.2018 (i.e. 1-year age relaxation for every 1 year completed service). However, age relaxation in maximum age limit prescribed above shall be as prescribed in the Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018, of the respective company, as amended upto date.
4. Persons awarded with Vikram Award will be given a relaxation of 5 years in the maximum age as per GAD, GoMP Memo No. C-3/18/85/3/1 dated 03.09.1985.
5. Under the Inter-caste Marriage Promotion Scheme of the SC, ST and OBC Welfare Department, GoMP the upper caste members of the rewarded couples will get relaxation of 5 years in the upper age limit as per GAD, GoMP Memo No. C-3/10/85/3/1 dated 29.06.1985.
6. In compliance of order dated 08.02.2022 in WP No. 2108/2022 by Principal Seat of Hon'ble High Court of MP, Jabalpur, candidate of EWS category shall be given age relaxation as applicable to other reserved category, i.e., SC/ST/OBC etc. However, the same shall be subjected to final outcome of the petition.
7. A candidate who is an Ex-Serviceman shall be allowed to deduct from his age the period of defense service previously rendered by him, provided that the resultant age does not exceed the upper age limit by more than 3 years.

8. Date of Birth of the candidate which is mentioned on the High School (10th), Higher Secondary or Matriculation mark sheet/ certificate, which clearly mentions the actual Date of Birth of the candidate, shall only be considered.
9. Relaxation in age limit applicable to Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards, of GoMP, shall be admissible to such candidates only if they are in service continuously at the time of applying online and also at the time of Document Verification. After applying online, if he/she does not remain in the service due to resignation/ termination or for any other reason at the time of Document Verification, then he/she will not get the benefit of relaxation in age limit applicable to Govt./Corporation/ Board/ Autonomous Institute employees and Home Guards of GoMP.
10. Relaxation of age limit as mentioned above shall be applicable only on submission of relevant certificate issued by the competent authority.
11. Maximum age limit shall not exceed 48 years under any circumstances, except for Departmental Regular/ Contractual employees working in successor companies of erstwhile of MPSEB.

#### 4. RESERVATION:

1. Reservation of posts for SC/ST/OBC (Non Creamy Layer)/ EWS Category Candidates of M.P. Domicile shall be as per roster prescribed by GoMP vide Madhya Pradesh Gazette Notification No.530 dated 24.12.2019 annexed with General Administration Department, GoMP letter no. 07-53-2019/आ/प्र/एक Bhopal Dated 04.01.2020. However, reservation of OBC shall be subject to decisions/directions of Hon'ble Courts, time to time, in the matter of petitions pending therein.
2. Reservation for specially abled category (PWD) candidates of M.P. Domicile having disability 40% or above shall be applicable on posts identified vide Social Justice & Disabled Persons Welfare Department, GoMP Gazette Notification No. 288 Dated 31.05.2022.
3. Horizontal and compartment wise reservation will also be given to female candidates as per the permission granted for such reservation by MP Govt. to respective companies. The female candidates selected on the basis of merit will also be taken into account against this quota. In case of non-availability of eligible female candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category.
4. As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./एक dated 01.01.2018, the candidates of Dheedar, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under "Manjhi" schedule tribe category w.e.f. 11.11.2005.



5. In accordance to GoMP Gazette Notification No. 299 dated 31.05.2018, if an applicant belonging to Sahaariya/ Saharia primitive tribe of districts Sheopur, Morena, Datia, Gwalior, Bhind, Shivpuri, Guna and Ashoknagar; Baiga primitive tribe of districts Mandla, Dindori, Shahdol, Umaria, Balaghat and Anuppur and Bhariya primitive tribe of Chhindwara and Seoni districts applies for Class III post (i.e., for the post code 009, 010, 011 & 012) and if he possesses the minimum requisite qualification prescribed for the respective post code 009 or 010 or 011 or 012, as applicable, he/she will get appointment without following selection procedure.
6. Posts reserved for departmental contractual candidates have been calculated as per relative provisions of Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018, of the respective company, as amended upto date. In case of non-availability of eligible candidates, the posts reserved for them will not be carry forwarded and will be filled by other candidates of that category.
7. Reservation for Ex-Serviceman having M.P. domicile shall be 10% (Ten percent) only and shall be applicable for post code 009 [Junior Engineer (Plant) **(Mechanical)** - Trainee], 010 [Junior Engineer (Plant) **(Electronics)** - Trainee], 011 [Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) **(Electrical)** - Trainee ] & 012 [Junior Engineer/ Assistant Manager **(Civil)** - Trainee], on horizontal and compartment wise basis, as per Madhya Pradesh Ex-Serviceman (Reservation of vacancies in the State Civil Services and Class III & Class IV) Rules, 1985.
8. The reservation based on Caste as per Madhya Pradesh Lok Sewa (Anusuchit Jatiyon, Anusuchit Janjatiyon aur Anya Pichhde Varg ke liye Aarakshan) Adhinyam 1994 and amendments made thereafter shall be applicable only for the candidates having caste certificate issued by SDO (Revenue) of Government of Madhya Pradesh.
9. The criteria for availing the benefits of reservation for Economically Weaker Section (EWS) will be as per GAD, GoMP letters No.F-07-11/2019/आ/प्र/एक Bhopal, Dated 02.07.2019, No. F 07-11/2019/आ/प्र/एक Bhopal Dated 18.07.2019 and No. F 07-11/2019/आ/प्र/एक Bhopal Dated 22.11.2019.
10. The SC/ ST/ OBC/ EWS/ Female/ Specially Abled (PWD)/ Ex-Serviceman Category candidates of other State domicile will be considered against unreserved posts.
11. If any amendment regarding reservation in reference to Direct Recruitment is made by GoMP before the declaration of results (i.e. the date of issuance of list of shortlisted candidates after online examination/ CBT) then the applicable amendment will be followed.



All reservation and relaxation of age limit are in accordance with the Rules of the State of M.P., therefore reservation and relaxation in age limit shall only be applicable for candidates having domicile of Madhya Pradesh. Candidates belonging to the reserved category (SC/ ST/ OBC/ EWS/ PWD/ Ex-Serviceman/Female) of other states will be considered as Un-Reserved. (As per provisions in General Administration Department, GoMP Letter No. 969/1197/2012/AP/A, dated 06.08.2012).

## 5. SELECTION PROCESS

1. Online application will be invited.
2. Online examination shall be conducted in the cities within the State of MP.
3. Any query/ concern of the candidates related to any question(s)/ answer key of the examination will be redressed through opening of Objection Management Portal/ Link after 03-04 days from completion/ last date of online examinations.
4. Selection shall be done on the basis of score obtained in online examination containing 100 Nos. Multiple Choice Questions (MCQs) of one mark each comprising of 75 questions in relevant Discipline and 25 questions in General Awareness & Aptitude. The duration of online exam shall be two hours. There will be no negative marking.
5. If online examination is conducted in multiple shifts owing to large number of applicants to a particular post, normalization shall be applied for moderation of scores of candidates and for preparation of merit list.
6. If the Score of two or more candidates are same then determination of merit shall be as under: -

### **For Post Code 001, 003, 004, 005, 006, 007 & 008: -**

- a. The older candidate shall be given preference as per date of birth.
- b. In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam.
- c. In a situation when both the above conditions are same for more than one candidates, then preference will be given to candidates securing higher marks in the Class 10th examination.

### **For Post Code 009, 010, 011 & 012: -**

- a. The older candidate shall be given preference as per date of birth.
- b. In case of same date of birth, preference will be given to candidate securing higher marks in the discipline related section of the question paper in computer based test (CBT).

- c. In a situation when the above condition is same for more than one candidates, then preference will be given to candidates securing higher marks in the Class 10th examination.
7. Separate merit list for selection shall be prepared for Departmental contractual employees applying against post(s) reserved for them.
  8. The validity of the merit/ waiting list shall be one year from the date of declaration of result of Online Examination/ CBT. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.
  9. **Cut-off marks in CBT-** Candidate belonging to Unreserved Category shall have to obtain minimum 50% marks in Online Examination/ CBT and candidate belonging to SC/ ST/ OBC (Non Creamy Layer)/ EWS/ PWD category shall have to obtain minimum 40% marks in Online Examination/ CBT.
  10. While preparing merit lists, a candidate who has applied as SC/ ST/ OBC (Non Creamy Layer)/ EWS category if qualifies on the same criteria as applicable for Unreserved (UR) category candidates and secures place in the merit list of UR category, he/she shall be adjusted against unreserved posts.
  11. While allocating successor company to the candidate as per his/ her respective merit position and the preference of companies submitted by him/ her in the online application form, if the candidate is of reserved category [SC/ST/OBC(NCL)/EWS] and secures position in the merit of UR category, if the post of UR category in the company of his/ her first preference is available then the candidate will be allotted the company of his first preference under the UR category. However, if the post is not available in the company of his/ her first choice/ preference in UR category then availability of post in the company of his/ her first choice/ preference will be checked in his/ her respective category [ST/SC/OBC (NCL)/EWS] and if post is available in that category, the candidate shall be allocated the post in the company of his/ her first preference under his own category. The same methodology shall be followed for allocation of company based on his/ her subsequent company preferences, if he/ she does not get the company of his/ her first preference as per his/ her merit position, category and the availability of post in respective company.
  12. Shortlisted candidate shall be called for document verification by the successor company to which the candidate is allocated, based on the availability of vacancies, his/ her position in the merit list of the respective cadre and the preferences given by the candidate in the online application.



## 6. SELECTION AND APPOINTMENT

Based on merit, provisional list of shortlisted candidates will be notified on the website. Shortlisted candidates will be called for verification of documents. After verification of documents, successful candidates shall be appointed as Trainee in respective cadre.

## 7. GENERAL CONDITIONS/ INFORMATION AND INSTRUCTIONS

1. The candidate should be an Indian National only.
2. Candidate must read the Rulebook thoroughly before applying for a post.
3. The candidate should ensure that he/ she fulfills the eligibility criteria and other norms for the post applied for, as mentioned in the advertisement.
4. The E-mail ID and Mobile Number entered by the candidate in his/ her Online Application Form must remain valid for at least next one year. No change in the E-mail ID and Mobile Number of the candidate will be allowed once his/ her online application is registered. All future correspondence with the candidate, if required, shall be done using this E-mail ID and Mobile Number.
5. All qualifications should be from an Indian University/ Institute recognized by AICTE/ UGC/ appropriate statutory authority.
6. The cutoff date for calculation of experience in respect of departmental regular/ contractual employees shall be the last date of submission of application, i.e., 16/03/2023. The candidate shall submit the experience certificate issued by an officer not below the rank of SE/GM in the prescribed **Proforma-A1** which shall be made available with the application form.
7. Candidates already in job in successor companies of MPSEB on regular/ contract, shall have to produce NOC/ relieving order at the time of document verification. Such candidates shall submit a Self-Declaration at the time of joining stating that "No department proceedings contemplated against him/her, at the time of joining and if it is found incorrect his/her candidature shall be rejected without assigning any reason therefor and without any notice".
8. Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
9. OBC (Non Creamy Layer) candidate shall have to submit certificate of last three financial years issued by competent authority not below the rank of Tehsildar of Government of M.P.
10. Candidates belonging to Economically Weaker Section (EWS) will have to submit income and asset certificate for last financial year issued by the officer not below the rank of Tehsildar of Government of M.P.

11. SC/ ST/ OBC (Non Creamy Layer) candidates shall have to submit caste certificates issued by the competent authority as authorized by Govt. of M.P. PWD candidates shall have to submit medical certificate issued by the competent authority/ District Medical Board as authorized by Govt. of M.P.
12. Candidate who got married before the minimum age fixed for marriage is not eligible to apply, as per GoMP Gazette notification dated 10.03.2000.
13. Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable, i.e., "No candidate shall be eligible for appointment to a service or post who has been convicted of an offence against women."
14. Candidates working in the Government/ Semi-Government/ Public Sector, satisfying the eligibility criteria of education, age, etc., shall have to produce No Objection Certificate (NOC) from their present employer at the time of document verification, failing which they will not be considered for further process. Such candidates are required to submit relieving letter from their current organization at the time of joining, if selected for the post applied for.
15. The responsibility of submitting the correct, true and proper certificates/ documents shall rest with the candidate.
16. Candidate must possess sound health and he/she is required to produce medical fitness certificate issued by District/ Divisional Medical Board of M.P. before joining, as required.
17. Candidates must produce original documents/ certificates at the time of document verification in support of their qualification and eligibility.
18. Once the Date of Birth is mentioned in the application form, the request for change of Date of Birth will not be entertained under any circumstances and such application will be rejected. MPPGCL shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
19. Once the Category (UR/ SC/ ST/ OBC/ EWS) is mentioned in the application form, the request for change will not be entertained under any circumstances and such application will be rejected. MPPGCL shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
20. Company reserves the right to verify any documents like certificates, mark sheet, score-card, etc., submitted by the applicant. If any of the information given by the applicant is found incorrect, his/ her candidature/ appointment will be cancelled at any stage of selection/ appointment or thereafter.



21. Before applying for the post, candidate should check carefully that she/ he fulfills all the eligibility criteria & qualifications for the post. The mere fact that candidate has submitted his/ her online application against the advertisement and is apparently fulfilling the criteria prescribed in the advertisement would not bestow on him/ her the right to be definitely called for further selection process. Further, getting a call letter for Document Verification will not necessarily mean that she/ he is eligible for the post.
22. Only SC/ ST/ Specially Abled (PWD)/ OBC (Non Creamy Layer) candidates having M.P. domicile shall be reimbursed one side Rail/ Bus fare for appearing in the written examination up to the extent of II-Class Ordinary Sleeper charges by the shortest route on actual basis and as per rules, limited to the distance of the test center from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum. The candidates are required to submit details as per **Proforma-A2** enclosed with the Rulebook, along with original tickets, self-attested copy of caste certificate issued by SDO of GoMP/ Disability Certificate issued by District Medical Board of M.P. and self-attested copy of M.P. Domicile Certificate at the time of Online Examination/ CBT.

#### **8. TRAINING**

Duration of Training shall be of One year (excluding extended period of training, if any). During the training period, consolidated stipend equal to the entry pay of the pay matrix of the cadre in which trainee has been selected shall be given. Training period (including extended period of training) will not be counted towards grant of annual increment.

For post code **009, 010, 011 & 012**, during the training and probation period, a consolidated stipend equal to 70% of the entry pay of the pay matrix of the cadre in the 1<sup>st</sup> year, 80% of the entry pay of the pay matrix of the cadre in the second year and 90% of the entry pay of the pay matrix of the cadre in the third year shall be given, as per provisions of GAD, GoMP circular No. C3-13/2019/3/1 dated 12.12.2019, as adopted by the company.

#### **9. INTER-SE-SENIORITY**

Inter-se-seniority of selected departmental contractual candidates working in successor companies of erstwhile MPSEB shall be decided by the clause (9.6) of Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company.



## 10. SERVICE AGREEMENT CUM SURETY BOND

The selected candidate shall have to execute a Service Agreement Cum Surety Bond to successfully complete the prescribed training and thereafter to serve the Company for the specified period of three years failing which a bond amount as detailed below shall be paid by the candidate to the respective Company: -

1. **Validity of the bond** - The candidate shall submit a Bond as per prescribed proforma on non-judicial stamp paper worth Rs.500/- valid for a period of three years (excluding training period).
2. **Bond amount to be recovered in case of candidate resigns during Bond validity period**- The amount of Service Agreement cum Surety Bond shall be Rs.2,00,000/- (Rs. Two Lakh) for Unreserved category candidates and Rs.1,00,000/- (Rs. One Lakh) for PWD/ Reserved category candidates, which shall be recovered from the candidate in case the candidate resigns from the company during the Bond validity period.
3. Whenever any candidate is selected for other successor company of the erstwhile MPSEB, on the same or higher position, he/she shall be exempted from the liabilities of the Service Agreement cum Surety Bond including notice period, i.e., the Service Agreement cum Surety Bond shall stand transferred to the Company concerned for the balance period.

## 11. NOTICE PERIOD

During the training, either party can terminate the employment without assigning any reason whatsoever, by giving one month's notice or one month's stipend in lieu of notice, to the other party. Any leave/absence during notice period will extend the notice period accordingly. The Trainee Officer/ Employee shall also be liable to pay the applicable bond amount in case he/she terminates employment during the bond period.

## 12. LEAVE DURING TRAINING PERIOD

During the period of training, the trainee will be eligible for 13 days casual leave, 3 days Optional Leave and 10 days Medical leave. If duration of medical leave in one spell is more than 3 days, then medical certificate is necessary. If additional leave is availed (in the case of exigency), the matter shall be referred to Head of the Department (HR&A) who will be the final authority in granting special leave based on merit, which shall be 10 days at a stretch, without stipend. Beyond this it will be treated as leave without stipend as well training will be extended for the same period.

In case the trainee absconds from the training for more than Ten days, he/she will be served a notice of termination. Unauthorized absence shall call for cancellation of appointment by serving final notice by Head of the Department (HR&A).

### **13. DUTIES AND RESPONSIBILITIES DURING TRAINING PERIOD**

During training period, the candidate will not be posted on a regular vacant post. The Trainee will have to submit a fortnightly report immediately on completion of the fortnight to the Controlling Officer, in the prescribed format for assessing the training/ knowledge the candidate/ trainee has acquired, who shall in turn submit the same duly graded and send to the Concerned HoD/ CE, as applicable for final evaluation of the candidate.

### **14. RULES AND REGULATIONS REGARDING CONDUCT AND DISCIPLINARY ACTION**

If a trainee, during the training period is found to have indulged/be indulging in any misconduct, unlawful, fraudulent and undisciplined activities, it shall make the trainee unbecoming of the assignment and the same shall be punishable by the competent authority.

#### **a. Penalty for Minor Misconduct: -**

- i. Fine to the extent of one month's stipend.
- ii. Recovery of the losses caused by the trainee and such losses shall be determined by the aforesaid competent authority which shall be final and binding upon the trainee.

AND/ OR

- i. Admonition which will be recorded in his record of engagement for the purpose of extension of training/ termination of training.
- ii. These penalties can be imposed simultaneously or separately.

#### **b. Major Penalty: -**

Termination of assignment of the trainee concerned besides civil action for recovery of civil liability such as bond amount.

### **15. PAY SCALE AND OTHER ALLOWANCES.**

After successful completion of training, the appointed candidates shall be fixed as per pay matrix of Govt. of MP, notified on 20.07.2017 with initial pay as per the GoMP Energy Department letter dtd. 05.04.2018, as given in the Table below: -

Cadre	Post Code	Pay scale (As per applicable pay matrix)		
		Pay Scale (Rs.)	Entry Basic Pay (Rs.)	Level
Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) (Electrical) –Trainee	001	56100 - 177500	56100/-	12
Assistant Engineer/ Manager (Civil) – Trainee	003	56100 - 177500	56100/-	12
Accounts Officer/ Manager (Finance) – Trainee	004	56100 - 177500	56100/-	12
Fire Officer – Trainee	005	56100 - 177500	56100/-	12
Law Officer– Trainee	006	56100 - 177500	56100/-	12
Shift Chemist– Trainee	007	56100 - 177500	56100/-	12
Manager (HR) - Trainee	008	56100 - 177500	56100/-	12
Junior Engineer (Plant) (Mechanical) – Trainee	009	32800 - 103600	32800	08
Junior Engineer (Plant) (Electronics) - Trainee	010	32800 - 103600	32800	08
Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) (Electrical) – Trainee	011	32800 - 103600	32800	08
Junior Engineer/ Assistant Manager (Civil) - Trainee	012	32800 - 103600	32800	08

DA, other allowances and fringe benefits shall also be applicable as per prevailing rules in the company/ organization.

For **Post Code – 009, 010, 011 & 012**, the employee's pay shall be fixed as per above table after successful completion of probation period as per the provision of GAD, GoMP circular No. C3-13/2019/3/1 dated 12.12.2019, as adopted by the company.

#### 16. NEW PENSION SCHEME

On appointment on the respective cadre, provision of New Pension Scheme (NPS) shall be made applicable.

## 17. PROBATION PERIOD

The candidate shall be appointed on probation in regular cadre after successful completion of training period. The probation period for respective cadres shall be as given in table below: -

SN	Post Code	Probation Period
1	From Post Code <b>001</b> to Post Code <b>008</b>	02 Years
2	From Post Code <b>009</b> to Post Code <b>012</b>	03 Years

For Post Code **009, 010, 011 & 012**, the period of training (excluding extended period) shall be considered under the part of probation period.

During the probation period performance of the officer/ employee shall be reviewed and in case the candidate fails to secure requisite Grade his/her probation period shall be extended for the period of another one year. During the extended probation period, if the candidate fails to secure the requisite grade, his/her services shall be terminated at Company's discretion. Service rendered during probation period shall be counted towards qualifying service for all matters.

## 18. REFERENCE CHECK, CHARACTER VERIFICATION & CASTE VERIFICATION

1. The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and on receipt of any adverse information the appointment will be liable to be terminated immediately. At the time of reporting the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification, the appointment shall remain provisional.
2. In case of SC/ ST/ OBC (Non Creamy Layer)/ EWS/ Ex-Servicemen category candidates the appointment shall be subject to verification of caste /category certificate/Asset & Income certificate/ Discharge Booklet for Ex-Servicemen from competent authority in addition to character & antecedent verification. In case it is found that the caste/category is not covered under the reserved category as specified in schedule of M.P. or the caste/category certificate/Asset & Income certificate/ Discharge Booklet for Ex-Servicemen submitted is false/ fake, the appointment of the candidate shall be revoked

immediately and appropriate action shall be taken against the candidate for submission of wrong information.


3. For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8-3/2013/आ.प्र./ एक dated 17.07.2014.

#### **19. JURISDICTION**

Any disputes arising out of the selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter.

**Note: -**

- i. The terms and conditions mentioned herein are subject to modification/ change in case of adoption of new rules/ regulations or amendment in current rules/ regulations by the Company. Any claim in this matter will not be entertained.
- ii. The company reserves the right to cancel entire/ partial process of recruitment at any stage without assigning any reason thereof.

  
(S.K. SHUKLA)  
CHIEF ENGINEER (HR&A)  
MPPGCL: JABALPUR

## CHAPTER – II

### RULEBOOK / TERMS & CONDITIONS FOR DIRECT RECRUITMENT TO THE POSTS ON CONTRACT BASIS

#### 1. MINIMUM EDUCATIONAL QUALIFICATION: -

Cadre	Post code	Qualification & Experience
Management Executive	013	<p>The candidate should be a regular MBA (Finance)/ PGDM (Finance) from a University/ Institute approved by AICTE/UGC with minimum 60% marks (or equivalent CGPA) for UR/OBC Category or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>The candidate should have 2 years' post qualification experience (as on last date of submission of application, i.e., 16/03/2023) in Power Sector Companies / Finance Sector.</p>
Law Officer/ Legal Executive	014	<p>The candidate should be a Law Graduate from UGC approved University/ Institute with minimum 60% marks (or equivalent CGPA) for UR/ OBC Category or 50% marks (or equivalent CGPA) for SC/ ST/ PWD/ EWS category of M.P. Domicile.</p> <p>The candidate should have 2 years' post qualification experience (as on last date of submission of application, i.e., 16/03/2023) in Commercial matters.</p> <p>The candidate should have valid CLAT-PG Score Card as on last date of submission of application, i.e., 16/03/2023 .</p>
Manager (HR)	015	<p>The candidate should have regular M.B.A. (HR) /PGDM (HR) from a University / Institute approved by AICTE/ UGC with minimum 60% marks (or equivalent CGPA) for UR/OBC Category or 50% marks (or equivalent CGPA) for SC / ST/ PWD/ EWS category of M.P. Domicile.</p> <p>The candidate should have 2 years' post qualification experience in HR matters as on last date of submission of application, i.e., 16/03/2023.</p>

**Note-** 10% relaxation in qualifying marks to EWS category is as per GoMP, GAD memo No. C- 3-8/2016/1/3 dated 22.09.2022.



## 2. AGE LIMIT: -

Minimum age limit shall be 21 years and maximum age limit for Different Categories shall be as Under: -

S.No.	Applicant	Maximum age Limit for MP Domicile applicants (As on 01.01.2023)	Maximum age Limit for Non M.P. Domicile applicants (As on 01.01.2023)
1	Male Applicants (Unreserved)	43 Years	43 Years
2	Female Applicants (Unreserved)	48 Years	
3	Male/Female Applicants (Govt./ Corporation/ Board/Autonomous Institute employees and Home Guards)	48 Years	
4	Male/Female Applicants (Reserved Category - SC/ST/OBC)	48 Years	
5	Male/ Female Applicants (Reserved Category - Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards)	48 Years	
6	(Specially Abled) PWD Applicants	48 Years	

The above provision of age limit is applicable vide GAD, GoMP Circular No. C 3-8/2016/1/3 Bhopal dated 04.07.2019.

Maximum age limit has been fixed taking into consideration GoMP, GAD letter No. F7-46/2021 Bhopal dated 18.09.2022 (only upto December 2023 for first advertisement).

## 3. AGE RELAXATION:

1. Any provisions for age relaxations to OBC shall be applicable for Non Creamy Layer applicants only having M.P. Domicile. Candidate belonging to OBC (Creamy Layer) having MP Domicile shall be treated as Unreserved.
2. Persons awarded with Vikram Award will be given a relaxation of 5 years in the maximum age as per GAD, GoMP Memo No. C-3/18/85/3/1 dated 03.09.1985.
3. Under the Inter-caste Marriage Promotion Scheme of the SC, ST and OBC Welfare Department, GoMP the upper caste members of the rewarded couples will get relaxation of 5 years in the upper age limit as per GAD, GoMP Memo No. C-3/10/85/3/1 dated 29.06.1985.

4. In compliance of order dated 08.02.2022 in WP No. 2108/2022 by Principal Seat of Hon'ble High Court of MP, Jabalpur, candidate of EWS category shall be given age relaxation as applicable to other reserved category i.e. SC/ST/OBC, etc. However, the same shall be subjected to final outcome of the petition.
5. A candidate who is an Ex-Serviceman shall be allowed to deduct from his age the period of defense service previously rendered by him, provided that the resultant age does not exceed the upper age limit by more than 3 years.
6. Date of Birth of the candidate which is mentioned on the High School (10th), Higher Secondary or Matriculation mark sheet/ certificate, which clearly mentions the actual Date of Birth, shall only be considered.
7. Relaxation in age limit applicable to Govt./ Corporation/ Board/ Autonomous Institute employees and Home Guards, of GoMP, shall be admissible to such candidates only if they are in service continuously at the time of applying online and also at the time of Document Verification. After applying online, if he/she does not remain in the service due to resignation/ termination or for any other reason at the time of Document Verification, then he/she will not get the benefit of relaxation in age limit applicable to Govt./Corporation/ Board/ Autonomous Institute employees and Home Guards of GoMP.
8. Relaxation of age limit as mentioned above shall be applicable only on submission of relevant certificate issued by the competent authority.
9. Maximum age limit shall not exceed 48 years under any circumstances.

#### **4. RESERVATION:**

1. Reservation of posts for SC/ST/OBC (Non Creamy Layer)/EWS Category Candidates of MP Domicile shall be as per roster as prescribed by GoMP vide Madhya Pradesh Gazette Notification No.530 dated 24.12.2019, annexed with General Administration Department, GoMP letter no. 07-53-2019/आ/प्र/एक Bhopal Dated 04.01.2020. However, reservation of OBC shall be subject to decisions/directions of Hon'ble Courts, time to time, in the matter of petitions pending therein.
2. Reservation for specially abled category (PWD) candidates of MP Domicile having disability 40% or above, shall be applicable on posts identified vide Social Justice & Disabled Persons Welfare Department, GoMP Gazette Notification No. 288 Dated 31.05.2022.
3. Horizontal and compartment wise reservation will also be given to female candidates as per the permission granted for such reservation by M.P. Govt. to respective companies. The female candidates selected on the basis of merit will also be taken into account against this quota. In case of non-availability of eligible female candidates, the posts reserved for them will not

be carry forwarded and will be filled by available male candidates of that category.

4. As per GoMP, GAD circular No. F 7-47/2016/आ.प्र./ एक dated 01.01.2018, the candidates of Dheever, Kahar, Bhoi, Kewat, Mallah, Nishad caste will not be given reservation under "Manjhi" schedule tribe category w.e.f. 11.11.2005.
5. The reservation based on Caste as per Madhya Pradesh Lok Sewa (Anusuchit Jatiyon, Anusuchit Janjatiyon aur Anya Pichhde Varg ke liye Aarakshan) Adhinyam 1994 and amendments made thereafter shall be applicable only for the candidates having caste certificate issued by SDO (Revenue) of Government of Madhya Pradesh.
6. The criteria for availing the benefits of reservation for Economically Weaker Section (EWS) will be as per GAD, GoMP letters No.F-07-11/2019/आ/प्र/एक Bhopal Dated 02.07.2019, No. F 07-11/2019/आ/प्र/एक Bhopal Dated 18.07.2019 and No. F 07-11/2019/आ/प्र/एक Bhopal Dated 22.11.2019.
7. The SC/ ST/ OBC/ EWS/ Female/ Specially Abled (PWD)/ Category candidates of other State domicile will be considered against unreserved posts.
8. If any amendment regarding reservation in reference to Direct Recruitment is made by GoMP before the declaration of results (i.e. the date of issuance of list of shortlisted candidates after online examination/ CBT) then the applicable amendment will be followed.

All reservation and relaxation of age limit are in accordance with the Rules of the State of M.P. therefore reservation or relaxation in age limit shall only be applicable for candidates having domicile of Madhya Pradesh. Candidates belonging to the reserved category (SC/ ST/ OBC/ EWS/ PWD/ Ex-Serviceman/Female) of other states will be considered as unreserved (As per provisions in General Administration Department, GoMP Letter No. 969/1197/2012/AP/A, dated 06.08.2012).

## 5. SELECTION PROCESS

1. Online application will be invited.
2. Online examination shall be conducted in the cities within the State of MP.
3. Any query/ concern of the candidates related to any question(s)/ answer key will be redressed through opening of Objection Management Portal after 03-04 days from completion of online examinations.
4. Selection shall be done on the basis of score obtained in online examination containing 100 Nos. Multiple Choice Questions (MCQs) of one mark each comprising of 75 questions in relevant Discipline and 25 questions in General Awareness & Aptitude. The duration of online exam shall be two hours. There will be no negative marking.

5. If online examination is conducted in multiple shifts owing to large number of applicants to a particular post, normalization shall be applied for moderation of scores of candidates and for preparation of merit list.
6. If the Score of two or more candidates are same then determination of merit shall be as under: -
  - a. The older candidate shall be given preference as per date of birth.
  - b. In case of same date of birth, preference will be given to candidates securing higher marks in the qualifying exam.
  - c. In a situation when both the above conditions are same for more than one candidates, then preference will be given to candidates securing higher marks in the Class 10th examination.
7. The validity of the merit/ waiting list shall be one year from the date of declaration of result of Online Examination/ CBT. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.
8. **Cut-off marks in CBT-** Candidate belonging to Unreserved Category shall have to obtain minimum 50% marks in Online Examination/ CBT and candidate belonging to SC/ ST/ OBC (Non Creamy Layer)/ EWS/ PWD category shall have to obtain minimum 40% marks in Online Examination/ CBT.
9. While preparing merit lists, candidate who has applied as SC/ ST/ OBC (Non Creamy Layer)/ EWS category, if qualifies on the same criteria as applicable for Unreserved category candidates and secures place in the merit list of UR category, he/she shall be adjusted against unreserved posts.
10. While allocating successor company to the candidate as per his/ her respective merit position and the preference of companies submitted by him/ her in the online application form, if the candidate is of reserved category [SC/ST/OBC(NCL)/EWS] and secures position in the merit of UR category, if the post of UR category in the company of his/ her first preference is available then the candidate will be allotted the company of his first preference under the UR category. However, if the post is not available in the company of his/ her first choice/ preference in UR category then availability of post in the company of his/ her first choice/ preference will be checked in his/ her respective category [ST/SC/OBC (NCL)/EWS] and if post is available in that category, the candidate shall be allocated the post in the company of his/ her first preference under his own category. The same methodology shall be followed for allocation of company based on his/ her subsequent company preferences, if he/ she does not get the company of his/ her first preference as per his/ her merit position, category and the availability of post in respective company.



11. Shortlisted candidate shall be called for document verification by the successor company to which the candidate is allocated, based on the availability of vacancies, his/ her position in the merit list of the respective cadre and the preferences given by the candidate in the online application.

## **6. SELECTION AND APPOINTMENT**

Based on merit, list of provisionally shortlisted candidates will be notified on the website. Provisionally Shortlisted candidates will be called for verification of documents. After verification of documents, successful candidates shall be appointed in respective post.

## **7. GENERAL CONDITIONS/ INFORMATION AND INSTRUCTIONS**

1. The candidate should be an Indian National only.
2. Candidate must read the Rulebook thoroughly before applying for a post.
3. The candidate should ensure that he/ she fulfills the eligibility criteria and other norms for the post applied for, as mentioned in the advertisement.
4. The E-mail ID entered by the candidate in his/ her Online Application Form must remain valid for at least next one year. No change in the E-mail ID of the candidate will be allowed once his/ her online application is registered. All future correspondence with the candidate, if required, shall be done using this E-mail ID.
5. All qualifications should be from an Indian University/ Institute recognized by AICTE/ UGC/ appropriate statutory authority.
6. The cutoff date for calculation of experience shall be the last date of submission of application, i.e., 16/03/2023.
7. Candidates already in job shall have to produce NOC/relieving order from their present employer at the time of document verification.
8. Candidates, who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
9. OBC (Non Creamy Layer) candidate shall have to submit income certificate for last three financial years, issued by competent authority not below the rank of Tehsildar of Govt of MP.
10. Candidates belonging to Economically Weaker Section (EWS) will have to submit income and asset certificate for last financial year issued by the officer not below the rank of Tehsildar of Government of M.P.
11. SC/ ST/ OBC (Non Creamy Layer) candidate shall have to submit caste certificate issued by the competent authority as authorized by Govt. of MP.

- PWD candidate shall have to submit medical certificate issued by the competent authority / District Medical Board as authorized by Govt. of MP.
12. Candidate who got married before the minimum age fixed for marriage is not eligible to apply as per GoMP, Gazette notification dated 10.03.2000.
  13. Provisions of GAD order No.3-17-96-3-I Bhopal dated 25.10.96, shall also be applicable, i.e., "No candidate shall be eligible for appointment to a service or post who has been convicted of an offence against women."
  14. Candidates working in the Government/ Semi-Government/ Public Sector, satisfying the eligibility criteria of education, age, etc., shall have to produce No Objection Certificate (NOC) from their present employer at the time of document verification, failing which they will not be considered for further process. Such candidates are required to submit relieving letter from their current organization at the time of joining, if selected for the post applied for.
  15. The responsibility of submitting the correct, true and proper certificates/ documents shall rest with the candidate.
  16. Candidate must possess sound health and he/she is required to produce medical fitness certificate issued by Divisional Medical Board of M.P. before joining, as required.
  17. Candidates must produce original documents/ certificates at the time of document verification in support of their qualification and eligibility.
  18. Once the Date of Birth is mentioned in the application form, the request for change of Date of Birth will not be entertained under any circumstances and such application will be rejected. MPPGCL shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
  19. Once the Category (UR/ SC/ ST/ OBC/ EWS) is mentioned in the application form, the request for change will not be entertained under any circumstances and such application will be rejected. MPPGCL shall not be liable to intimate by personal correspondence to the candidate for such cancelled application.
  20. Company reserves the right to verify any documents like certificates, mark sheet, score-card, etc., submitted by the applicant. If any of the information given by the applicant is found incorrect, his/ her candidature/ appointment will be cancelled at any stage of selection/ appointment or thereafter.
  21. Before applying for the post, candidate should check carefully that she/ he fulfills all the eligibility criteria & qualifications for the post. The mere fact that candidate has submitted his/ her online application against the



advertisement and is apparently fulfilling the criteria prescribed in the advertisement would not bestow on him/ her the right to be definitely called for further selection process. Further, getting a call letter for Document Verification will not necessarily mean that she/ he is eligible for the post.

22. Only SC/ ST/ Specially Abled (PWD)/ OBC (Non Creamy Layer) candidates having M.P. domicile shall be reimbursed one side Rail/ Bus fare for appearing in the written examination, up to the extent of II-Class Ordinary Sleeper charges by the shortest route, on actual basis and as per rules, limited to the distance of the test center from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum. The candidates are required to submit **Proforma-A2** enclosed with the Rulebook, along with original tickets, self-attested copy of caste certificate issued by SDO of GoMP / Disability Certificate issued by District Medical Board of M.P. and self-attested copy of M.P. Domicile Certificate at the time of Online Examination/ CBT.

**8. REMUNERATION: -**

The initial monthly remuneration shall be: -

SN	Post	Post Code	Remuneration
1	Management Executive	013	50490/- + DA (as admissible)
2	Law Officer/ Legal Executive	014	50490/- + DA (as admissible)
3	Manager (HR)	015	50490/- + DA (as admissible)

After completion of satisfactory service of one year, enhancement of remuneration shall be given as per provisions of Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company and further amendments thereof, if any.

**9. CONTRACT TENURE: -**

Initial Contract tenure shall be for 03 years, which may be extended as per the provisions of Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company and further amendments thereof, if any.

**10. GENERAL CONDITIONS OF CONTRACT ENGAGEMENT: -**

- i. The contract engagement will be for a period of three years from the date of joining duties. However, the contract agreement shall be terminable at any time on one month's notice by either side or on the payment of one month's remuneration in lieu thereof.

- ii. Contract engagement shall be governed by Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company and further amendments thereof, if any.
- iii. The contract engagement shall be purely on temporary basis. The candidates engaged on contract will have to join the duty within 30 days, from the date of issue of order, failing which the same shall stand cancelled without any further communication.
- iv. In case of any change in the residential postal address during the contract period, it need to be intimated promptly in writing, failing which any communication sent on the address available with the Company shall be deemed delivered.
- v. The candidates engaged on contract will be required to maintain desired efficiency, integrity and secrecy and adhere to proper conduct and office decorum, failing which, contract shall be liable for termination.
- vi. The person employed on contract appointment is barred to render his services elsewhere, during the contract period, and bound by Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company and M.P. Civil Services (Conduct Rules), 1965 and further amendments thereof, if any.
- vii. Character and antecedent verification of contract employees will be got done from District Police administration. However, the incumbent could be allowed to join the duty, on the strength of self-attested declaration that nothing is pending against him in any Court nor any criminal case is registered against him/her in the Police Station. In case, of discrepancy / false claim, the contract engagement shall be terminated immediately, without assigning any reason thereof.
- viii. Contract employee shall be responsible for performing duties/works assigned to him/her. Any lapses in performing the duties, shall be treated as misconduct.
- ix. Company reserves the right to change/modify these conditions, at any time.
- x. In case any information given by the candidate is found false or incorrect, the contract will be deemed void ab initio and liable for termination without any notice or remuneration in lieu of notice.
- xi. The Headquarter during the contract period will be at the discretion of Company.
- xii. Travel fare shall be reimbursed to SC/ST/OBC (Non Creamy Layer) category candidates as per GoMP rules in this regard.
- xiii. Any Act/omissions, which makes one unsuitable for Govt. jobs shall also be applicable as pre-condition for screening for appointment.



## 11. REFERENCE CHECK, CHARACTER VERIFICATION & CASTE VERIFICATION

- i. The appointment will be subject to satisfactory verification of character and antecedents as well as a police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and on receipt of any adverse information the appointment will be liable to be terminated immediately. At the time of reporting the candidate is required to submit Character Certificate attested by Gazetted officer in prescribed format. Till satisfactory verification, the appointment shall remain provisional.
- ii. In case of SC/ ST/ OBC (Non Creamy Layer)/ EWS category candidates the appointment shall be subject to verification of caste /category certificate/ Asset & Income certificate from competent authority in addition to character & antecedent verification. In case it is found that the caste/ category is not covered under the reserved category as specified in schedule of M.P. or the caste/ category certificate/Asset & Income certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action shall be taken against the candidate for submission of wrong information.
- iii. For PWD candidates, the appointment shall be subject to satisfactory verification of disability as per GoMP, GAD circular No. F 8-3/2013/आ.प्र./एक dated 17.07.2014.

## 12. JURISDICTION

Any disputes arising out of selection process as well as service matters shall be dealt within the jurisdiction of courts situated at company headquarter.

### Note: -

- i. The terms and conditions mentioned herein are subject to modification/ change in case of adoption of new rules/regulations or amendment in current rules/regulations by the Company. Any claim in this matter will not be entertained.
- ii. Rules/ Regulations/ Service Conditions not mentioned herein will be as per as per Samvida Sewa (Anubandh Tatha Sewa Ki Shartein) Sanshodhit Niyam, 2018 of the respective company or any other rule(s) in force in the Company.
- iii. The company reserves the right to cancel entire/ partial process of recruitment at any stage without assigning any reason thereof.

  
(S.K. SHUKLA)  
CHIEF ENGINEER (HR&A)  
MPPGCL: JABALPUR

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

POST CODE	CADRE/ POST	Company Wise Number of Posts						TOTAL
		MPPGCL	MPPMCL	MPPTCL	MPPoKVVCL (MPEZ)	MPPaKVVCL (MPWZ)	MPMKVVCL (MPCZ)	
<b>Regular Basis</b>								
001	Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) (Electrical) -Trainee	0	1	0	4	5	3	13
003	Assistant Engineer/ Manager (Civil) - Trainee	0	0	4	0	0	2	6
004	Accounts Officer/ Manager (Finance) - Trainee	19	7	5	7	5	3	46
005	Fire Officer - Trainee	2	0	0	0	0	0	2
006	Law Officer- Trainee	2	0	0	0	0	0	2
007	Shift Chemist- Trainee	15	0	0	0	0	0	15
008	Manager (HR) - Trainee	0	1	0	0	2	7	10
009	Junior Engineer (Plant) (Mechanical) - Trainee	53	0	0	0	0	0	53
010	Junior Engineer (Plant) (Electronics) - Trainee	17	0	0	0	0	0	17
011	Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) (Electrical) - Trainee	17	0	11	64	94	54	240
012	Junior Engineer/ Assistant Manager (Civil) - Trainee	22	2	0	4	4	8	40
<b>SUB TOTAL (REGULAR BASIS)</b>		<b>147</b>	<b>11</b>	<b>20</b>	<b>79</b>	<b>110</b>	<b>77</b>	<b>444</b>
<b>Contract Basis</b>								
013	Management Executive	0	4	0	0	0	0	4
014	Law Officer/ Legal Executive	0	2	1	1	0	0	4
015	Manager (HR)	0	0	1	0	0	0	1
<b>SUB TOTAL (CONTRACT BASIS)</b>		<b>0</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>9</b>
<b>GRAND TOTAL</b>		<b>147</b>	<b>17</b>	<b>22</b>	<b>80</b>	<b>110</b>	<b>77</b>	<b>453</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Assistant Engineer/ Manager (Technical/ Distribution/ Transmission) (Electrical) –Trainee (On regular Basis)  
 Total No. of Posts- 13

Post Code – 001

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	0	0	0	0	1	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
2	MP POORV KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPoKVCL)	UR	0	0	0	0	1	0	1	0	N/A
		SC	0	0	0	0	1	0	1	0	
		ST	0	0	0	0	1	0	1	0	
		OBC	0	0	0	0	1	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	0	0	0	0	1	0	1	0	N/A
		SC	0	0	0	0	1	0	1	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	0	0	0	0	1	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>
4	MP PASHCHIM KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPaKVVCL)	UR	0	0	0	0	1	1	1	1	N/A
		SC	0	0	0	0	1	0	1	0	
		ST	0	0	0	0	1	0	1	0	
		OBC	0	0	0	0	1	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>1</b>
<b>GRAND TOTAL</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>1</b>	<b>12</b>	<b>1</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Assistant Engineer/ Manager (Civil) –Trainee (On regular Basis)

Post Code – 003

Total No. of Posts- 06

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER TRANSMISSION COMPANY LIMITED (MPPTCL)	UR	0	0	0	0	1	0	1	0	N/A
		SC	0	0	0	0	1	0	1	0	
		ST	0	0	0	0	1	0	1	0	
		OBC	0	0	0	0	1	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	
2	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	0	0	0	0	1	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	0	0	0	0	1	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>GRAND TOTAL</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Accounts Officer/ Manager (Finance) – Trainee (On Regular Basis)

Post Code – 004

Total No. of Posts- 46

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	4	2	0	0	0	0	4	2	VI- 00 HI- 01 LD- 00 MD- 00
		SC	3	1	0	0	0	0	3	1	
		ST	3	1	0	0	0	0	3	1	
		OBC	3	1	0	0	0	0	3	1	
		EWS	1	0	0	0	0	0	1	0	
		<b>TOTAL</b>	<b>14</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>5</b>	<b>1</b>
2	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	1	1	0	0	1	0	2	1	VI- 00 HI- 00 LD- 01 MD- 00
		SC	1	0	0	0	0	0	1	0	
		ST	0	1	0	0	1	0	1	1	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>1</b>

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP POWER TRANSMISSION COMPANY LIMITED (MPPTCL)	UR	0	1	0	0	1	0	1	1	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	1	0	0	0	0	0	1	0	
		OBC	2	0	0	0	0	0	2	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>
4	MP POORV KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPoKVVCL)	UR	0	1	0	0	1	0	1	1	N/A
		SC	1	0	0	0	0	0	1	0	
		ST	2	0	0	0	0	0	2	0	
		OBC	2	0	0	0	0	0	2	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>
5	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	0	0	0	0	0	0	0	0	N/A
		SC	2	0	0	0	0	0	2	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
6	MP PASHCHIM KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPaKVVCL)	UR	0	1	0	0	1	0	1	1	VI- 00 HI- 01 LD- 00 MD- 00
		SC	0	0	0	0	0	0	0	0	
		ST	2	0	0	0	0	0	2	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	
<b>GRAND TOTAL</b>			<b>31</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>36</b>	<b>10</b>	<b>3</b>

**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Fire Officer – Trainee (On Regular Basis)

Post Code – 005

Total No. of Posts - 2

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	1	0	0	0	0	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>GRAND TOTAL</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Law Officer – Trainee (On Regular basis)

Post Code – 006

Total No. of Posts - 2

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	1	0	0	0	0	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>GRAND TOTAL</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Shift Chemist- Trainee (On Regular basis)

Post Code – 007

Total No. of Posts - 15

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	3	2	0	0	0	0	3	2	VI- 00 HI- 01 LD- 00 MD- 00
		SC	1	1	0	0	0	0	1	1	
		ST	2	1	0	0	0	0	2	1	
		OBC	3	1	0	0	0	0	3	1	
		EWS	1	0	0	0	0	0	1	0	
		<b>TOTAL</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>5</b>	
<b>GRAND TOTAL</b>			<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>5</b>	<b>1</b>

**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Manager (HR) – Trainee (On Regular Basis)  
 Total No. of Posts - 10

Post Code – 008


S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	0	0	0	0	0	0	0	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
2	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	1	1	0	0	1	0	2	1	N/A
		SC	1	0	0	0	0	0	1	0	
		ST	1	0	0	0	0	0	1	0	
		OBC	1	0	0	0	1	0	2	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP PASHCHIM KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPaKVVCL)	UR	1	0	0	0	0	0	1	0	VI- 00 HI- 00 LD- 01 MD- 00
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	
<b>GRAND TOTAL</b>			<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>1</b>	

**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.



**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

Cadre: - Junior Engineer (Plant) (Mechanical) – Trainee (On Regular basis)

Post Code – 009

Total No. of Posts - 53

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	9	4	0	1	0	0	9	5	VI- 01 HI- 01 LD- 01 MD- 00
		SC	7	2	1	0	0	0	8	2	
		ST	7	3	1	0	0	0	8	3	
		OBC	9	3	0	1	0	0	9	4	
		EWS	2	2	1	0	0	0	3	2	
		<b>TOTAL</b>	<b>34</b>	<b>14</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>16</b>	
<b>GRAND TOTAL</b>			<b>34</b>	<b>14</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>16</b>	<b>3</b>

**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Junior Engineer (Plant) (Electronics) – Trainee (On Regular basis)

Post Code – 010

Total No. of Posts- 17

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	3	1	0	0	0	0	3	1	VI- 01 HI- 00 LD- 00 MD- 00
		SC	2	1	0	0	0	0	2	1	
		ST	2	1	1	0	0	0	3	1	
		OBC	2	2	0	0	0	0	2	2	
		EWS	1	1	0	0	0	0	1	1	
		<b>TOTAL</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	
<b>GRAND TOTAL</b>			<b>10</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>1</b>	

Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

Cadre: - Junior Engineer/ Assistant Manager (Plant/ Distribution/ Transmission/ Technical) (Electrical) – Trainee (On Regular Basis)

Post Code – 011

Total No. of Posts- 240

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	2	2	1	0	0	0	3	2	VI- 00 HI- 00 LD- 00 MD- 01
		SC	2	1	0	0	0	0	2	1	
		ST	2	1	0	0	0	0	2	1	
		OBC	3	1	1	0	0	0	4	1	
		EWS	1	0	0	0	0	0	1	0	
		<b>TOTAL</b>	<b>10</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>5</b>	<b>1</b>
2	MP POWER TRANSMISSION COMPANY LIMITED (MPPTCL)	UR	1	1	0	0	1	0	2	1	VI- } HI- } LD- } MD- } 01
		SC	2	0	0	0	0	0	2	0	
		ST	2	0	0	0	1	0	3	0	
		OBC	1	0	0	0	1	0	2	0	
		EWS	1	0	0	0	0	0	1	0	
		<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>1</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP POORV KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPoKVVCL)	UR	8	3	2	0	4	1	14	4	VI- 01 HI- 01 LD- 01 MD- 01
		SC	5	1	1	0	2	1	8	2	
		ST	6	2	1	0	3	1	10	3	
		OBC	8	2	2	0	4	1	14	3	
		EWS	2	1	1	0	2	0	5	1	
		<b>TOTAL</b>	<b>29</b>	<b>9</b>	<b>7</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>51</b>	<b>13</b>	<b>4</b>
4	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	7	2	1	0	4	1	12	3	VI- 00 HI- 01 LD- 01 MD- 01
		SC	3	2	1	0	2	0	6	2	
		ST	6	1	1	0	2	1	9	2	
		OBC	7	2	1	0	4	1	12	3	
		EWS	2	1	1	0	1	0	4	1	
		<b>TOTAL</b>	<b>25</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>43</b>	<b>11</b>	<b>3</b>

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
5	MP PASHCHIM KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPaKVVCL)	UR	13	2	2	1	6	2	21	5	VI- 08 HI- 06 LD- 00 MD- 03
		SC	6	2	2	0	4	1	12	3	
		ST	8	3	2	0	5	1	15	4	
		OBC	12	2	2	1	6	2	20	5	
		EWS	4	1	1	0	2	1	7	2	
		<b>TOTAL</b>	<b>43</b>	<b>10</b>	<b>9</b>	<b>2</b>	<b>23</b>	<b>7</b>	<b>75</b>	<b>19</b>	

<b>GRAND TOTAL</b>	<b>114</b>	<b>33</b>	<b>23</b>	<b>2</b>	<b>54</b>	<b>14</b>	<b>191</b>	<b>49</b>	<b>26</b>
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**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Junior Engineer/ Assistant Manager (Civil) - Trainee (On Regular Basis)  
 Total No. of Posts- 40

Post Code – 012

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER GENERATING COMPANY LIMITED (MPPGCL)	UR	4	2	1	0	0	0	5	2	VI- 00 HI- 01 LD- 01 MD- 01
		SC	2	1	0	0	0	0	2	1	
		ST	3	1	0	0	0	0	3	1	
		OBC	3	2	1	0	0	0	4	2	
		EWS	1	1	0	0	0	0	1	1	
		<b>TOTAL</b>	<b>13</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>7</b>	<b>3</b>
2	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	1	0	0	0	0	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP POORV KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPoKVVCL)	UR	1	0	0	0	1	0	2	0	VI- 00 HI- 00 LD- 01 MD- 00
		SC	0	0	0	0	0	0	0	0	
		ST	1	0	0	0	0	0	1	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>
4	MP MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPMKVVCL)	UR	1	1	0	0	1	0	2	1	N/A
		SC	1	0	0	0	0	0	1	0	
		ST	1	1	0	0	0	0	1	1	
		OBC	1	0	0	0	1	0	2	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>0</b>

**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
5	MP PASHCHIM KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPaKVCL)	UR	1	0	0	0	1	0	2	0	VI- 00 HI- 00 LD- 01 MD- 00
		SC	0	0	0	0	0	0	0	0	
		ST	1	0	0	0	0	0	1	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	
<b>GRAND TOTAL</b>			<b>25</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>31</b>	<b>9</b>	<b>0</b>

**Posts Shall be reserved for Specially Abled (PWD) candidates in following categories: -**

- i. "VI" includes blindness and low visions.
- ii. "HI" includes deaf and hard of hearing.
- iii. "LD" includes locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
- iv. "MD" includes Autism, intellectual disability, specific learning disability and mental illness and multiple disabilities.

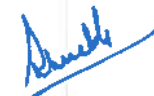
**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

Cadre: - Management Executive (On Contract Basis)

Post Code – 013

Total No. of Posts- 04

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	0	0	0	0	0	0	0	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	2	0	0	0	0	0	2	0	
		OBC	2	0	0	0	0	0	2	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	
<b>GRAND TOTAL</b>			<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>



Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

Cadre: - Law Officer/ Legal Executive (On Contract Basis)

Post Code – 014

Total No. of Posts- 04

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
1	MP POWER MANAGEMENT COMPANY LIMITED (MPPMCL)	UR	1	0	0	0	0	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	1	0	0	0	0	0	1	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	
2	MP POWER TRANSMISSION COMPANY LIMITED (MPPTCL)	UR	0	0	0	0	0	0	0	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	1	0	0	0	0	0	1	0	
		OBC	0	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	

Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female	
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L
3	MP POORV KSHETRA VIDYUT VITARAN COMPANY LIMITED (MPPoKVVCL)	UR	1	0	0	0	0	0	1	0	N/A
		SC	0	0	0	0	0	0	0	0	
		ST	0	0	0	0	0	0	0	0	
		OBC	0	0	0	0	0	0	0	0	
		EWS	0	0	0	0	0	0	0	0	
		<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>GRAND TOTAL</b>			<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>


**Details of Company wise and Category wise breakup of posts along with the details of posts reserved for various sections**

**Cadre: - Manager (HR) (On Contract Basis)**

**Post Code – 015**

**Total No. of Posts - 01**

S.No.	Name of Company	Category	Nil		Ex-Serviceman		Reserved for Candidates Working on Contract		Total		Specially Abled (PWD)	
			Open	Female	Ex-Serviceman Open	Ex-Serviceman Female	Contractual Open	Contractual Female	Open	Female		
A	B	C	D	E	F	G	H	I	J=(D+F+H)	K=(E+G+I)	L	
1	MP POWER TRANSMISSION COMPANY LIMITED (MPPTCL)	UR	0	0	0	0	0	0	0	0	N/A	
		SC	0	0	0	0	0	0	0	0		
		ST	1	0	0	0	0	0	0	1		0
		OBC	0	0	0	0	0	0	0	0		0
		EWS	0	0	0	0	0	0	0	0		0
		<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>1</b>
<b>GRAND TOTAL</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	

  
**(S.K. SHUKLA)**  
**Chief Engineer (HR&A)**  
**MPPGCL, Jabalpur**

(TO BE ISSUED BY AN OFFICER NOT BELOW THE RANK OF  
SUPERINTENDING ENGINEER/ GENERAL MANAGER OF SUCCESSOR  
COMPANIES OF ERSTWHILE MPSEB)

---

No.

Date-

**Experience Certificate for Recruitment On Various Cadres in Successor  
Companies Of Erstwhile MPSEB**

This is to certify that S/Shri .....is working/  
have worked as.....in.....  
(Name of successor company), at ..... (Circle/  
Division). The details of the personnel are as under: -

Name	-
Employee Number	-
Designation	-
Date of Joining	-
Employment Type	- Regular/Contract
Date of Leaving, (If required)	-
Experience	- ..... Years..... Months
Remarks (If any)	-

**Signature & Seal**

**Name of the officer-  
(Not below the rank of SE/GM)**

**Designation -**

**Office -**

**Company -**

**M. P. Power Generating Co. Ltd., Jabalpur**  
**TA Claim/ Reimbursement Form**  
**[For SC/ST/OBC (Non Creamy Layer)/PWD Candidates only]**

All SC/ ST/OBC (Non Creamy)/ Specially Abled (PWD) category candidates having MP Domicile shall be reimbursed one side (to or fro) Rail/ Bus fare for appearing in the Online Examination/ Computer Based Test (CBT), up to the extent of II-Class Ordinary Sleeper charges by the shortest route, on actual basis and as per rules, limited to the distance of the test center from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket & self-attested copy of respective category certificate and M.P. domicile certificate.

The travel reimbursement amount shall be deposited in the bank account as provided by the candidate in the Online Application form.

Name of the candidate \_\_\_\_\_

Application Sequence No. \_\_\_\_\_ Post Code. \_\_\_\_\_

Post Applied- \_\_\_\_\_ Date of Examination \_\_\_\_\_

Name of Test Centre and city \_\_\_\_\_

From Station/ City	To Station/ City	Distance in Km	Claim Amount of II Class Rail/ Bus fare (Rs.)	Remarks

**Declaration**

I hereby declare that, I belong to SC/ ST/OBC (Non Creamy)/ Specially Abled (PWD) category, having MP Domicile. The amount claimed is for the shortest route and as correct as possible to the best of my knowledge. The documents supporting the above claim are enclosed herewith, failing which I authorize the company to reject my claim on reimbursement of Travel fare.

Signature of the candidate : \_\_\_\_\_

Name of the candidate : \_\_\_\_\_

Father's / Husband's Name : \_\_\_\_\_

Address : \_\_\_\_\_

**For Office Use Only**

Admitted for payment of Rs. \_\_\_\_\_, in words Rupees \_\_\_\_\_.

**Authorized Signatory of MPPGCL**